



# CITY OF HAYWARD

## AGENDA REPORT

AGENDA DATE 12/8/98

AGENDA ITEM 3

WORK SESSION ITEM \_\_\_\_\_

To: Mayor and City Council

From: Personnel Director

Subject: ADOPTION OF MEMORANDA OF UNDERSTANDING WITH  
SEIU LOCAL 790 CLERICAL AND CONFIDENTIAL UNIT AND SEIU  
LOCAL 790 MAINTENANCE UNIT

### RECOMMENDATION

That the City Council adopt new two-year labor agreements with SEIU Local 790 effective May 1, 1998, pertaining to wages, hours, benefits, and other terms and conditions of employment.

### BACKGROUND

City negotiators have reached a tentative settlement for new two-year labor agreements with SEIU Local 790, which represents 318 City of Hayward clerical, maintenance, and confidential clerical employees. The principle economic components include general wage increases of 3% in 1998 and 3% in 1999, plus an additional 1% one-time payment not included in the wage increases; additional special increases in 1998 and 1999 of up to 3% each for 52 job classifications determined to be below market; and an increase in retiree medical premium contribution from \$121 to \$205 per month. Total cost for fiscal year 1998/99 is approximately \$744,000.

Due to the length of the document, the agreement is not attached, but is available for review in the City Clerk's office

Recommended by:

A handwritten signature of Mark Nelson, consisting of a large, stylized 'M' and 'N' with a horizontal line extending to the right.

Mark Nelson, Personnel Director

Approved by:

A handwritten signature of Jesús Armas, featuring a stylized 'J' and 'A' with a horizontal line extending to the right.

Jesús Armas, City Manager

**DRAFT**  
HAYWARD CITY COUNCIL

*[Signature]*  
11/19/98

RESOLUTION NO. \_\_\_\_\_

Introduced by Council Member \_\_\_\_\_

**RESOLUTION ACCEPTING MEMORANDUM OF UNDER-  
STANDING BETWEEN THE CITY OF HAYWARD AND  
SERVICE EMPLOYEES INTERNATIONAL, LOCAL 790  
(CLERICAL AND CONFIDENTIAL UNITS)**

BE IT RESOLVED by the City Council of the City of Hayward that the Council does hereby approve that certain Memorandum of Understanding effective May 1, 1998, between the City of Hayward and the Service Employees International, Local 790, pertaining to wages, hours, benefits, and other terms and conditions of employment, a copy of which is on file in the office of the City Clerk.

IN COUNCIL, HAYWARD, CALIFORNIA \_\_\_\_\_, 1998

ADOPTED BY THE FOLLOWING VOTE:

AYES:

NOES:

ABSTAIN:

ABSENT:

ATTEST: \_\_\_\_\_  
City Clerk of the City of Hayward

APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney of the City of Hayward

AGP 11/19/98.

HAYWARD CITY COUNCIL

RESOLUTION NO. \_\_\_\_\_

Introduced by Council Member \_\_\_\_\_

RESOLUTION ACCEPTING MEMORANDUM OF UNDER-  
STANDING BETWEEN THE CITY OF HAYWARD AND  
SERVICE EMPLOYEES INTERNATIONAL, LOCAL 790  
(MAINTENANCE AND OPERATIONS UNIT)

BE IT RESOLVED by the City Council of the City of Hayward that the Council does hereby approve that certain Memorandum of Understanding effective May 1, 1998, between the City of Hayward and the Service Employees International, Local 790, pertaining to wages, hours, benefits, and other terms and conditions of employment, a copy of which is on file in the office of the City Clerk.

IN COUNCIL, HAYWARD, CALIFORNIA \_\_\_\_\_, 1998

ADOPTED BY THE FOLLOWING VOTE:

AYES:

NOES:

ABSTAIN:

ABSENT:

ATTEST: \_\_\_\_\_  
City Clerk of the City of Hayward

APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney of the City of Hayward